



Letter to Placement Employers

Process for Workplace Insurance for Postsecondary Students on Unpaid Work Placements

The Government of Ontario, through the Ministry of Colleges and Universities (MCU), pays the Workplace Safety and Insurance Board (WSIB) for the cost of benefits provided to Student Trainees enrolled in an approved program at the University of Toronto and participating in unpaid work placements with employers who are either compulsorily covered or have voluntarily applied to have WSIB coverage.

The MCU also covers the cost of private insurance with Chubb Insurance for Student Trainees enrolled in an approved program at the University of Toronto and participating in unpaid work placements with employers that are not required to have compulsory coverage under the Workplace Safety and Insurance Act or unpaid placements out of province.

Placement Employers and Training Agencies (universities) are not required to complete and sign the online Postsecondary Student Unpaid Work Placement Workplace Insurance Claim Form for each placement that is part of the student's program of study in order to be eligible for WSIB coverage. Instead, this form only needs to be completed when submitting a claim resulting from an on-the-job injury/disease. Please note that universities will be required to enter their MCU-issued Firm Number in order to complete the online claim form; the Placement Employer's WSIB is not impacted by claims.

Please note that all WSIB or Chubb Insurance procedures must be followed in the event of an injury/disease.

Please review the [MCU's Guidelines for Training Agencies and Placement Employers on insurance claims for students of publicly-assisted colleges and universities on unpaid work placements](#) for complete information on the student eligibility, process and claim forms.

Declaration

By signature of an authorized representative, the Placement Employer agrees to the following:

That it will immediately report to the University any workplace injury or disease involving a student on an unpaid work placement. Where the Placement Employer is covered by the WSIB, the Placement Employer will comply with all WSIB reporting procedures. If the Placement Employer is not covered by the WSIB, it will comply with the Chubb reporting procedures found in the [MCU Guidelines for Workplace Insurance for Postsecondary Students of Publicly Assisted Institutions on Unpaid Work Placements](#).

Within three days of learning of a work related accident, Placement Employers that are covered by WSIB will provide the University the incident report, as well as any other necessary information related to the accident, along with a completed Letter of Authorization to Represent

the Placement Employer. The University will complete the Form 7.

The Placement Employer agrees that it will provide the Student Trainee with appropriate health and safety training, or verify that the Student Trainee has previously completed the appropriate health and safety training, and take appropriate precautions to ensure that the Student Trainee is supervised in order to protect them from health and safety hazards that may be encountered at the placement organization.

Upon request, the Placement Employer agrees to provide written confirmation to the University that the Student Trainee has received the appropriate health and safety training.

In the event of a claim, the Placement Employer agrees that it will review the Student Trainee's restrictions and, where possible, modify the program as required in order to accommodate the Student Trainee to facilitate them to return to the program.

Is the Organization covered under the Ontario Workplace Insurance Board?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Organization	
Title	
Signature	
Date	

A signed copy of this document is to be returned to program placement coordinator prior to the commencement of the work/education placement, and a copy is to be kept by the Placement Employer.